The Gender SAY Gap
What does it take to be seen and heard?

Sarah Lloyd-Hughes
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To have a voice…?
The Gender Say Gap
Women rarely speak up in meetings, vs male peers, who always seem to have an opinion.

Meetings are so full of B.S & posturing

Women tell me...

I can’t find women to speak at my conference

When I’m good enough, someone will recognize me

Leadership team meetings are aggressive - that’s not me.

If you have to boast to get recognized, I’ll pass on recognition thanks.
What causes the Gender SAY Gap?

Socialisation?

Structures?

Choice?
PHASE 1:
Run a mile
The Predator Reflex
PHASE 2: Knock on the door
It’s ok to want it.
PHASE 3: Get in ‘the room’
Focus on serving others
PHASE 4: Make your voice heard
Settle into visibility
Hands up
Sarah Lloyd-Hughes

Vision, Voice & Visibility for Female Leaders
Stepping up to lead in 2020

FREE WEBINAR: Fri 29th Nov, 12 noon GMT

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